



Space Family Education, Inc.

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SFEI Board of Directors Annual Meeting Minutes June 28, 2024

1. Opening Comments:

- 5/5 Board members present (2 virtually), Director Karen Holt presented Director's Report.

2. Director's Report:

- See attached presentation.

3. Annual Survey Results

- See attached presentation.

4. Annual Budget Overview

- See attached presentation.

5. Introduction of New Board of Director Members

- Zach Florida - Treasurer
- Kirstyn Johnson – Policies and Procedures
- Hayley Spears – Secretary
- Rebecca Rapp – President (returning Board member, new position)
- Carly Meginnis – Vice President (returning Board member, new position)

6. Public Comments, Future Agenda Topic Proposals

- Parent Question: Are parents allowed to volunteer and help with enrichment activities? Can parents come into the classroom to read books or play music, etc.?
 - Response: In general, yes. There are no formal activities in place currently, but parents are encouraged to work with Ms. Karen Holt and classroom teachers to share their talents and time with the children.
- Parent Question: Approximately how many hours of screen time per week or month are children exposed to?
 - Response: The state mandated limit is one hour per day.
- Parent Suggestion: Create an Amazon Wishlist for school supplies, etc. that parents could contribute to in order to help offset operating costs for teachers and the school.
- Parent Question: Is it possible for parents to make tax deductible donations to SFEI?
 - Response: Yes. If you're interested in making a tax deductible donation to the school, speak to Ms. Karen Holt or Ms. Teresa Gill.
- Parent Question: Is there any need to run fundraising campaigns or look for additional grant money?

- Response: Fundraising campaigns are better suited for a specific project with a reasonable cost (for example, raised bed gardens or new equipment) than to offset tuition. The amount of funding raised via fundraising is typically incredibly small compared with tuition funding levels.
- Parent question related to cost of enrichment activities.
- Parent question related to SFEI operating hours.

7. Proposed 2024 Meeting Dates:

- July 26, 2024, 4:00-5:00
- Proposed Special Topics with Ann McKittrick (scheduling TBD):
 - Food options – what to offer so kids will eat healthy

Meeting Attendance:

- Director

Karen Holt

- Board

Cinnamon Wright
Monica Sheth
Nicholas Meyer
Rebecca Rapp
Carly Meginnis

- Members

Jonathan Rickert
Hayley Spears
Kirstyn Johnson
Jessica Keely
Joshua Keely
Jacob Cook
Mike Huh
Khadijah Shariff
Nancy Meilahn Fowler
Saher Hart
Hannah Rickert

Space Family Education, Inc.

2024 General Membership Meeting

June 28, 2024





Board and Administration

Administration:

- Director – Karen Holt
- Assistant Director – Teresa Gill
- Administrative Asst. – Spring Aguirre
- Program Coordinator– Lena Batchelder

Outsourced Consultants:

- Bookkeeper
- CPA
- Childcare Consultant
- Human Resources
- Legal

Board of Directors:

- President – Cinnamon Wright
- Vice President – Monica Sheth
- Treasurer – Nick Meyer
- Secretary – Carly Meginnis
- Policies & Procedures – Rebecca Rapp



SFEI Annual Report: Director




State of the School

– Membership

- 227 Current SFEI Members

– Enrollment

- September 2020 108/137
 - September 2021 122/137
 - September 2022 121/137
 - September 2023 127/137
 - September 2024 133/137
 - Openings in Preschool 3's and PreK 4's
 - Waitlist: Older Infants and 2's, Infants with 2025 EED's
- 

Karen Holt



SFEI Annual Report: Director



State of the School

– NASA Incident Reports

- 3 Staff Mishaps (1 remains on active workers comp)
- 3 EMS calls for children (2 febrile seizures, 1 head injury from home)

– NASA Training, Inspections, and Guidelines

- All staff is current on NASA required: Physicals, SATERN Training, and Blood Borne Pathogen training
- Monthly Fire Drills: Exit time all under 2 minutes
- Annual Fire Safety Inspection 9/2023– 2 findings corrected (remove hanging décor, need flammables cabinet for cleaners)
- Annual Facility Safety Inspection 9/2023– 2 findings corrected (safety glasses needed for refilling cleaning bottles)
- Annual Health/Sanitation Inspection 12/2023– No findings
- Updated SOP to include current JSC and CDC recommended measures to reduce the potential for illness outbreak at SFEI
- Streamlined the HACCP Food Safety Plan and created system to track SFEI staff Hep B vaccination election as recommended during the 2023 NASA OCHMO Triennial Onsite Review

Karen Holt



SFEI Annual Report: Director



State of the School

– Facility Management

- JSC maintenance replaced rusty HVAC ceiling vents in all rooms
- Floors in Infant, Toddler, and Preschool rooms scrubbed and waxed
- Sand added to low areas on playground
- Purchased Flammable Liquids Storage Cabinet for aerosol disinfectant
- Reviewed Emergency Action Plan with JSC Security
- Space Act Agreement renewal process initiated
- Bus repairs included new air brake tanks, transmission control module and wiring harness

– USDA Food Program

- 2023-2024 Claim Average \$2448/month
- All Licensed Childcare Centers must follow USDA Meal Patterns
- SFEI in compliance with continued participation

Karen Holt




SFEI Annual Report: Director



State of the School

– Child Care Licensing

- SFEI cited for 2 serious deficiencies for teacher whose actions caused an injury to a child on 6.13.23. Teacher was terminated. Child recovered and returned to SFEI.
 - All SFEI staff were counseled and completed refresher training in Positive Discipline and Guidance, Child Safety, Developmentally Appropriate Behavior, Classroom Management, and Maltreatment Prevention
 - Professional childcare consultant Ann McKittrick and JSC counselors joined staff meetings to discuss stress reduction and managing emotional and physical health.
 - SFEI directors are performing in person and video camera observations of all classrooms and following up with classroom management support highlighting appropriate redirection practices and seeing behavior as communication.
 - Additional substitute teachers have been hired for support.
 - Child Care Licensing increasing unannounced inspections for next 2 years.
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Karen Holt




SFEI Annual Report: Director



State of the School

– Child Care Licensing (continued)

- Unannounced Inspection 9/14/2023 Three Deficiencies, corrected immediately
 - Unannounced Inspection 2/01/2024 Two Deficiencies, corrected immediately
 - General Safety/Compliance walk through of each classroom, observing and interviewing staff re: supervision, child/caregiver ratios, required postings, and activity plans
 - Outdoor safety observation and walk through
 - Sanitation in main kitchen and classrooms
 - Children's Health Records, Children's Enrollment Records, Employee Training Files, Employee Background Checks, and Safety Drill Records examined
 - All staff is current on state childcare requirements:
 - Annual Pediatric CPR/First Aid
 - Annual 24 hours continuing education training topics: supervision, discipline, allergies, SIDS, emergency procedures, Infection Control
 - 5 Injury Self Reports (required medical attention). No Deficiencies noted
- 

Karen Holt



SFEI Annual Report: Director



State of the School

– Childcare Consultant Ann McKittrick


- Joined SFEI as an additional resource for SFEI Staff HR and Training
- Also speaking with parents at monthly Board meetings on a variety of parenting topics
- Texas Childcare Training Blog [\(Link\)](#)



SFEI Annual Report: Director



Enrichment

- Frog Street curriculum used during school year well liked by children, teachers, and parents ([Link to Frog street Curriculum](#))
 - Sign Language taught 1x a week, practiced daily
 - Music and Movement 1 x a week in classrooms
 - Spanish Language class 1x a week in classrooms
 - Fall Festival Activities and Games Classroom Rotations
 - Go Texan Day Activities and Games Classroom Rotations
 - St Jude's Trike-A-Thon
 - Rooms 6-9 Exploring STEM concept class projects and investigations
Rooms 1-5 Exploring STEM concept sensory activities and investigations
 - Rooms 8-9: Summer Kindergarten Readiness: Academic and Group Social Skills aligned with Kindergarten programs, keeping them fresh through the summer.
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Karen Holt



SFEI Annual Report: Director



Summer Enrichment 2024

- Splash Pad
 - Weekly Fun with Food snack
 - Weekly Music and Movement
 - Weekly Science Activity
 - Magician Lanny Kibbey Performance
 - Dino Rocks! Fossils Show
 - Baytown Wetlands Wagon Wildlife Presentation
 - Petting Zoo
 - Mad Science
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Karen Holt



SFEI Annual Report: Director



Extracurricular Enrichment Activities (additional fee) 2024-2025

- 3's + Sports & Play
- 3's + Dance Tree
- 2's + Tumble Bus
- Pre-K Educational Field Trips

Main Street Theater, Moody Gardens, Space Center Houston, Downtown Aquarium, Galveston Children's Museum, Houston Museum of Natural Science, Texas City model train exhibit

Parents Night Out (additional fee)

- 1x month, dinner, snack, activities included
- 5:30pm-10:30pm

Karen Holt





SFEI Annual Report: Treasurer

SFEI 2023-2024 Actual

	Actual May 23-April 24	Budget May 23-April 24	Difference
Total Income	\$ 1,591,813	\$ 1,573,562	\$ 18,251
Total Expenses	\$ (1,718,294)	\$ (1,728,963)	\$ 10,699
Net Income (Loss)	\$ (126,481)	\$ (155,401)	\$ 28,920

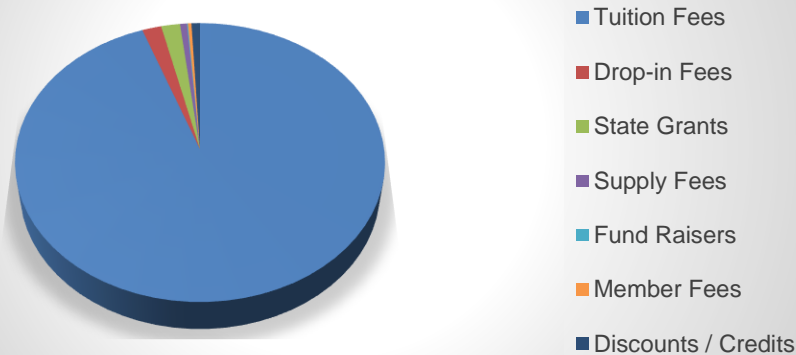
- Budgeted to use \$155,401 Child Care Relief Fund grant to cover loss
 - Needed \$126,481
- Enrollment is back to pre-pandemic levels
 - Increased staff salaries and increased kitchen costs continue to run the center in the negative
 - Liability insurance is much higher than budgeted
- Net Income Loss covered by CCRF grant
 - But will need to continue to gradually raise tuition to match current expenses before CCRF runs out
 - Board will strive to keep tuition below comparable schools

SFEI 2023-2024 Actual



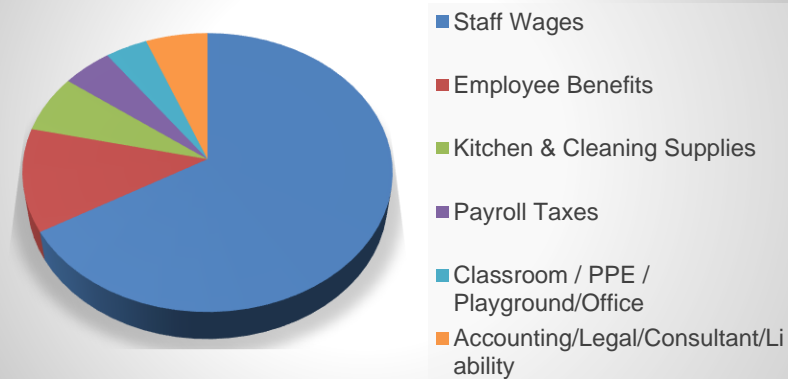
Income vs Expenses Report

Income (2023-2024)



Category	Income (\$) Amount	%
Tuition Fees	\$1,535,813	96.48%
Drop-in Fees	\$29,904	1.88%
State Grants	\$29,384	1.85%
Supply Fees	\$10,760	0.68%
Fund Raisers	\$1,479	0.09%
Member Fees	\$5,475	0.34%
Discounts / Credits	(\$13,248)	-0.83%
Total Income	\$ 1,591,812	100.00%

Expenses (2023-2024)




Category	Expense (\$) Amount	%
Staff Wages	\$ 1,144,895	67%
Employee Benefits	\$ 205,191	12%
Kitchen & Cleaning Supplies	\$ 114,212	7%
Payroll Taxes	\$ 82,503	5%
Classroom / PPE / Playground/Office	\$ 69,746	4%
Accounting/Legal/Consultant/Liability	\$ 101,745	6%
Total Operating Expenses	\$ 1,718,294	100%



SFEI Annual Report: Treasurer

2024-2025 Budget Focus Items

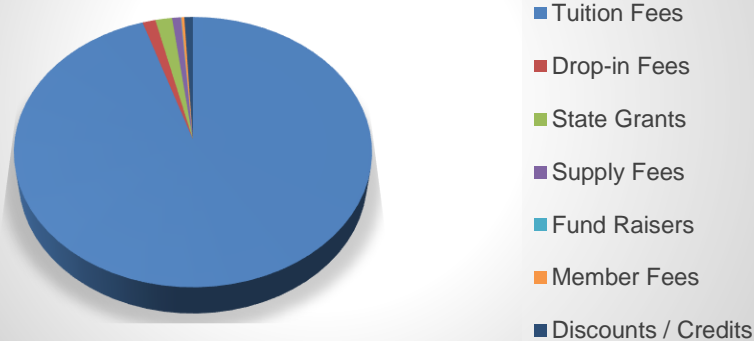
- Staff cost of living wage increase
 - An increase in liability insurance cost from last year by factor of 10
 - Due to open liability claim from 2023
 - Tuition increase of 7% beginning August 13, 2024
 - Budgeted for net income loss
 - Federal Child Care Relief Funds will offset 24-25 net income losses
 - Remaining CCRF will be saved to offset future budget losses
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SFEI Proposed Budget 2024-2025



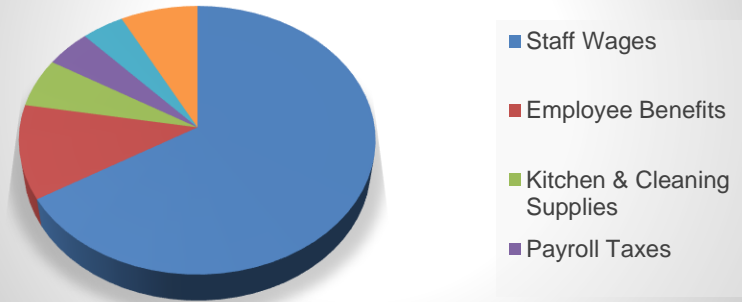
Income vs Expenses Draft

**Projected Budget Income
(2024-2025)**



Category	Income (\$) Amount	%
Tuition Fees	\$1,716,657	96.63%
Drop-in Fees	\$23,200	1.31%
State Grants	\$30,000	1.69%
Supply Fees	\$15,295	0.86%
Fund Raisers	\$1,000	0.06%
Member Fees	\$5,475	0.31%
Discounts / Credits	\$(15,113.00)	-0.85%
Total Income	\$1,776,514	100%

**Projected Budget Expenses
(2024-2025)**



Category	Expense (\$) Amount	%
Staff Wages	\$1,273,855	66.42%
Employee Benefits	\$216,835	11.31%
Kitchen & Cleaning Supplies	\$112,776	5.88%
Payroll Taxes	\$86,701	4.52%
Classroom / Playground / Maintenance	\$80,857	4.22%
Accounting/Legal/Consultant/Liability	\$146,976	7.66%
Total Operating Expenses	\$1,918,000	100%



Planning for our future:



Current Finances & Savings	Prior Year Protected Items 2023-2024	Proposed Protected Items 2024-2025
Advantage Checking \$17,650		
Money Market Savings \$612,101	\$706,617	\$612,101
Furlough Protection	(60,000)	(60,000)
Emergency Fund	(25,000)	(25,000)
Membership Deposits	(25,000)	(25,000)
School Scholarship Fund/Account	(20,000)	(20,000)
Technology Fund	(5,000)	(5,000)
New / Used Bus Provision	(50,000)	(50,000)
+/- any excess/overruns	(10,000)	(10,000)
Playground/Classroom Upgrades	(10,000)	(10,000)
Balance After Protected Items	\$ 501,617	\$ 407,101
Funding to cover current 24-25 budget deficit		(128,077)
Funding to cover future operating deficit through 2027		\$279,024





2023 Parent Survey Action Plan Results

- **Q1: Room for Improvement: Weekly Lesson Plans:** Additional training and collaboration between Teachers, Curriculum Coordinator, and Directors resulting in consistent communication to parents of weekly lesson plans and center news through the Brightwheel App as well as continued posting of plans at the classroom doors.
- **Q1: Room for Improvement: Food menu and quality:** Added fresh mango, Mandarin oranges, sunflower butter, homemade mac and cheese, homemade pizzas, yogurt smoothies. Open action item to visit other stores with pickup option and look for more organic produce and additional protein items with less preservatives.
- **Q2: Number one in importance to parents is Safety:** In current SAA renewal negotiations, SFEI is requesting additional mowing of playgrounds to reduce pests. Reviewed classroom and playground safety procedures, updated Emergency Action Plans, practiced safety plans.
- **Q2: Number two in importance to parents is Education:** Resumed Spanish language classes and Music Movement classes. Continued success with Frog Street curriculum in meeting academic as well as social emotional learning needs.



2023 Parent Survey Action Plan Results

- **Q3: Best qualities of SFEI: The Stars of SFEI!!:** Our teachers and support staff are valued and respected as loving Early Childhood Professionals. We all have a passion for working with young children, a desire to do something meaningful, a high level of energy, a joyful positive attitude, and a commitment to safety. We engage in opportunities to collaborate and learn in monthly meetings and outside training events. We reward teachers with year end performance bonuses, additional PTO for years 5+ of service, gifts for SFEI anniversaries, and gift cards for special recognition.
- **Q3: Best qualities of SFEI: Activities:** We love a theme week!! Continued focus on child-centered activities within traditional preschool themes. Enjoy field trips and enrichment activities. Added new activities for younger children to participate in fun days as well.
- **Q3: Best qualities of SFEI: Parent Participation:** Fun family social gatherings and events, unique experiences as part of the JSC family.
- **Q4: Room for improvement: Screen time:** SFEI subscribed to premium family plan for commercial free access to educational programs on YouTube. Teachers use screen time for less than 1 hour total per day, including active play yoga/dance, educational videos related to the curriculum/theme, and short age-appropriate viewing at transition time/end of the day.



2023 Parent Survey Action Plan Results

- **Q5: Room for Improvement: Curriculum:** Smooth transitions between age groups, consistency, and progress documentation/tracking . Hired teacher with experience creating child learning/development portfolios. Working on them this summer and will begin in the fall.
- **Q6: Staff shoutouts!** Staff received Space Bucks Rewards that can be redeemed for snacks, gift cards, or PTO
- **Q7: Room for Improvement: Brightwheel:** Confusion on who is messaging: All staff assigned to the classroom have access to message in the app through the Parent/Teacher script. Only Admin, Karen Holt, Teresa Gill, Spring Aguirre, and Lena Batchelder have access to messaging through Parent/Admin script.
- **Q7: Room for Improvement: Brightwheel:** Working on teachers connecting with parents more on the app, without spending too much time with attention diverted from children.
- **Q7: Room for Improvement: Comm Technology:** PBJ challenging/laggy/choppy: PBJ made a major upgrade to their system and SFEI also upgraded our internet service. Major improvements.



2023 Parent Survey Action Plan Results

- **Q8: Room for Improvement: Accuracy of Illness reporting:** SFEI began reporting illnesses during the Pandemic and has continued as it is helpful to parents to know what illnesses may be going around their child's classroom. We report what parents tell us.
- **Q8: Room for Improvement: Health and Safety:** Air Purification systems with HEPA filter cartridges were installed in all the classrooms in 2021. We continue to use them daily.
- **Q9: Feedback on Education Consultant Topics:** The SFEI Board asked parents what child development/behavior topics they would like to hear advice from expert Ann McKittrick on. Throughout the 23-24 school year, Ann joined our monthly staff meetings and spoke about: bedtime struggles, picky eaters, strong willed children, testing boundaries, technology, and parent leadership styles.
- **Q10: Other Feedback:** 2024 Graduation at the Gilruth was a success!

SFEI 2023-2024 Annual Survey Summary (36 Responses)

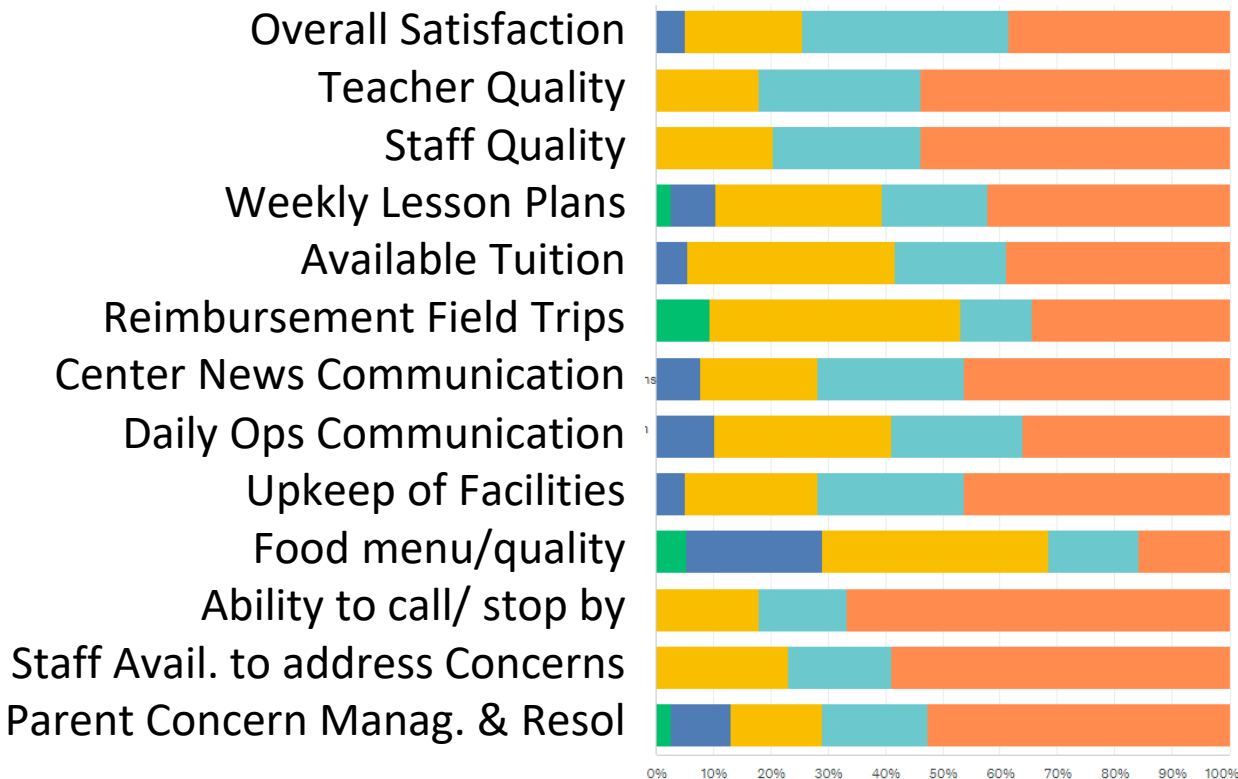




Question 1 of Survey



- Looking back at the 2023-2024 year please rate Space Family Education Inc on the following (if you are dissatisfied on any items please be sure to comment so we can address any specific concerns):



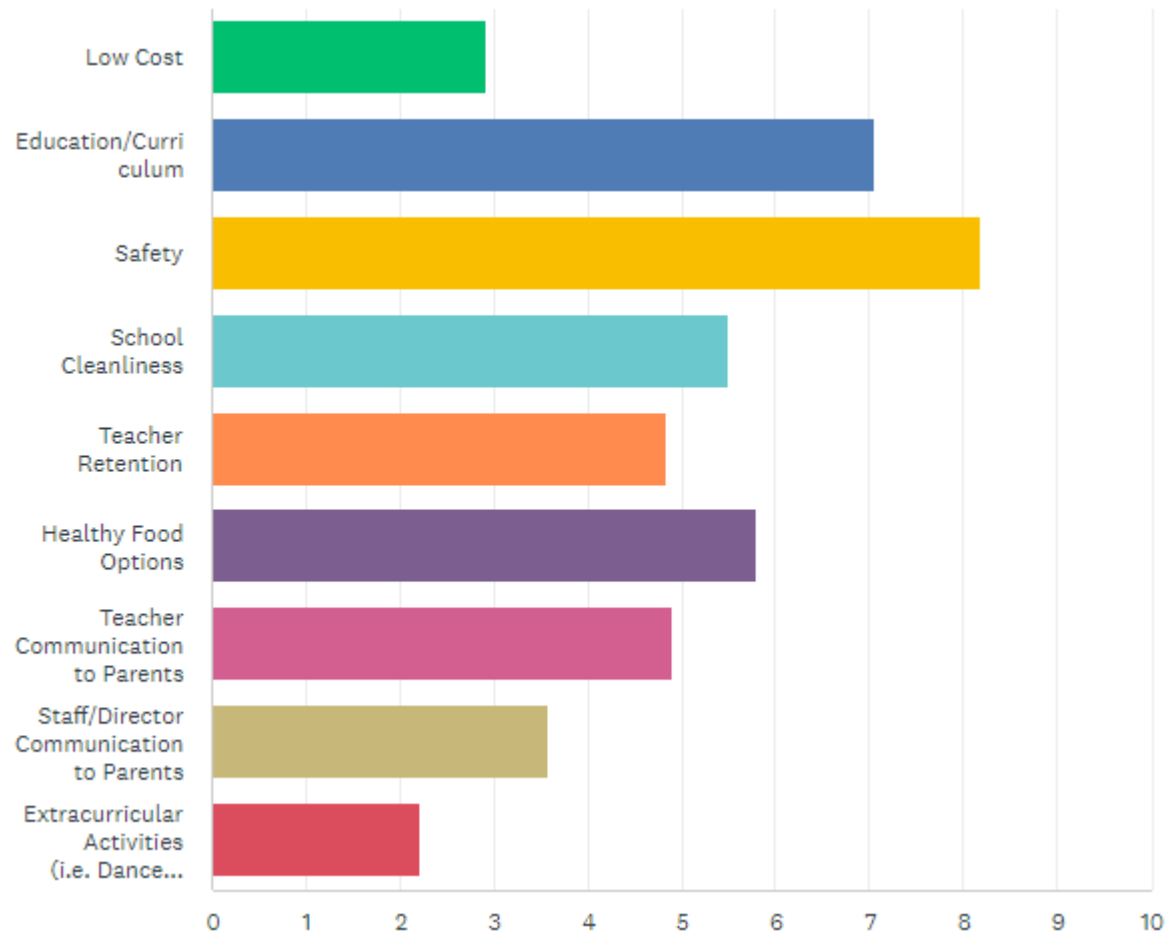
Menu/Food:
Area of largest
declined rating



Question 2 of Survey

Please rank the following in order of importance for your family.

Order of overall ranking stayed the same between 2023 and 2024



Answered: 39 Skipped: 0



Question 3 of Survey

What is SFEI doing well/ should keep doing/
is a selling point of our school?

excellent work communication
children great
safety love also
curriculum **teachers** well Bringing
care activities day kids know
SFEI community staff amazing parents



Question 4 of Survey

If you could change 1 thing about SFEI, what would it be?

- Communication
 - communication channel between parents/teachers only
 - issue resolution and follow through, evaluations
 - information/handouts on room transitions, field trips, etc
 - "what to expect"
 - PB&J video access frequency limitations
- Classroom
 - **less:**
 - screen time
 - **more:**
 - structure, enrichment/extracurricular activities
 - curriculum in Pre-K rooms, improve grade school readiness
 - nap options (cots not comfortable, music a distraction)
 - reports on how child napped/how long, toileting reports, more photos throughout the day
 - stricter policies for behavior issues



Question 4 of Survey (continued)

If you could change 1 thing about SFEI, what would it be?

- Food
 - fresh options, less processed food, less sugar, less canned, more variety/diversity
 - more communication about what kids are eating
- Facilities
 - more space for additional infants
 - parking lot puddles
- Schedule
 - stay open till 6:30 to be in line with the 9/80 schedule, and competitive with other local daycares
- Other
 - multi-child discount
 - Ok with small increase in tuition to raise teacher salaries



Question 5 of Survey

How are you liking the new Frogstreet curriculum? Do you like the frequency and content of communication regarding the curriculum from the teacher/staff?

- Generally good feedback about the curriculum
 - Responses from younger classrooms are less aware of curriculum topics
- Improve lesson plan communication consistency over time and across classrooms
 - Mixed responses on communication frequency, some great, some lacking
- Provide more information for parents to reinforce what the children are learning at home
- What parents are looking for:
 - Prepare children for kindergarten (math, reading, letter sounds)
 - Smooth transitions between age groups
 - Consistency across classrooms



Question 6 of Survey

Teacher Shout outs!

Ms. Karen, Ms. Lena, Ms. Teresa G., Ms. Spring, Ms. Sheryl, Ms. Lorelei, Ms. Taylor, Ms. Sandra, Ms. Wanda, Ms. Elizabeth, Ms. Vicki, Ms. De, Ms. Troy, Ms. Libby, Ms. Nicole, Ms. Sarah, Ms. Teresa H., Ms. Jana, Ms. Miracle, Ms. Melanie, Ms. Faith, Ms. Brianna, Ms. Gabriela, Ms. Aarian, Ms. Gabby, management/admin staff

... Any several comments thanking ALL the teachers and staff for their continued dedication and support of the children at SFEI!



Question 7 of Survey

Has Brightwheel been an effective means of communication between you and the school? Are there aspects of Brightwheel you like or don't like?

- Lots of positive feedback
- Great for daily communication between parents and teachers
 - Would like more info who is communicating/who parents are sending messages to (this has seen some improvement since last year)
 - Daily meal information inconsistent, or not as regular as early in the year
- Addition of search feature
- Newsletters should be accessible in a separate category/tab
- PB&J challenging/laggy/choppy



Question 8 of Survey

SFEI strives to maintain a healthy and safe environment for the children. Are there any areas of improvement in our health and safety policies you would like to see the at the school?

- Extra support for rooms with repeat issues such as biting/bullying
- More frequent deep cleaning of rooms
- Consistent child handwashing
- Children complaining of tall grass in play area
- Increase mosquito and pest control in outdoor play areas
- (HFM outbreak) Ensure increased sanitation in common areas like potty
- Healthy Food
- Post sanitation practices and procedures in accessible location for parent reference
- Help Room 1 teachers with an improved “barricade” to prevent back stress/injury



Question 9 of Survey

Please provide your feedback on the special topics at our monthly board meetings led by Education Consultant Ann McKittrick. Do you have comments on previous topics, and are there any topics that you are interested in for the future? (examples of previous topics include: Screen Time, Boundaries, Picky Eating, Sleep Routines)

- Positive responses for Ms. Ann's special topics
 - Post recordings of past topics
 - Send handouts and resources to parents
 - Include more data-backed content (Emily Oster style)
- Topic Suggestions:
 - When parenting styles clash
 - Parenting through life changes (ie. illness, death, divorce)
 - Discouraging negative toddler behaviours (biting, hitting, tantrums)
 - How can parents work with teachers to improve potty training
 - Anxiety in kids (separation anxiety and sleep, shyness in a new group/crowd)
 - ADHD



Question 10 of Survey

The Board appreciates you taking the time to respond to these surveys so we can make SFEI the best place for your child(ren). We are always striving for improvement so if you have any additional comments, suggestions, or other feedback, please let us know.

- Screen time
- Communication (Teacher/Admin, and Teacher/Parent)
- Preparedness for grade school
- Parent/Teacher conferences
- We're always open to your feedback. Continue to reach out at any time!



2024/2025 Board of Director New Members

Zach Florida
Kristyn Johnson
Haley Spears

Congratulations!



Zachary Florida



Zach would be an excellent selection for the Board of Directors for SFEI, as he exemplifies hard work and passion in that he worked full time in the petrochemical industry while completing his undergraduate degree in Finance and his MBA from UHCL. He continues to work in the petrochemical industry at American Acryl as the Lead of the Mechanical Integrity Department, overseeing different work crews in various capacities around the plant, verifying technical processes are followed correctly, and ultimately ensuring the safety of his coworkers by maintaining the integrity of the facility. At American Acryl, he also serves as the Chairman on the Investment/401k Committee. As chairman, he sets meeting agendas, helps monitor investment funds, and works with the company financial advisor to ensure the committee is meeting all of its duties.

Zach wants to instill these same qualities of hard work and lifelong learning into his children, by supporting their beginning education in SFEI. He is a loving father to three daughters, Claire currently in Room 5 and Caroline currently in Room 9, with Emily heading to Room 0 following maternity leave. Zach is also a supportive husband to Stephanie Florida, the Crew and Thermal Systems Exploration Lead for the Orion Program. He wants to serve on the Board of Directors to offer direct support to the Director and school staff in helping in a more formal capacity, knowing that the start to his children's educational foundation starts here. Zach wants to continue to expand upon the safe and nurturing environment of SFEI, using his skills for the betterment of the school.





Kirstyn Johnson

Hi! My name is Kirstyn Johnson, and I co-parent Selene (age 15 months) with my spouse James Reil. I work on-site at JSC in an engineering project management position. I am really excited for this opportunity to apply to be on the board of SFEI and give back to the community that has supported us as new parents. I've had experience on two other boards in the Houston community, Books Between Kids and Exploration Green Conservancy, and know the work and discussions and engagement a board member must go through to get their whole community behind their vision. I would love the opportunity to be on the board that helps me better connect with my daughter's daily experience at daycare.

Selene has spent time in both Room 0 and Room 1 in her time with SFEI. With this exposure and experience, I would like to bring my new parent perspective to the board and provide insight on what SFEI can do to help other new families transition their kid(s) to the SFEI community. I'd love for the board to help new parents make the transition to daycare life and its specific flow. One of my first efforts would be to add additional input into the parent handbook to add more clarity into certain topics. I am also interested in being a part of the food selection and menu creation to expand the diversity of food offered. Even beyond my initial interests, I'd like to act as that liaison for SFEI parents with the director and staff at SFEI to make sure everyone's needs and desired are acknowledged and/or addressed. I am already actively involved in monthly board meetings, so this role would be a natural flow from my existing participation. Thank you for the consideration!





Hayley Spears

I am the Lactation Support Committee Chair for the JSC Parenting ERG. As a member of the Parenting ERG leadership team, I regularly meet with parents at events and outreach activities, so I have the opportunity to talk with parents in our community about what is important to them. I see a board member position as another way to serve the JSC community of parents.

Throughout my career, I have been responsible for managing teams and budgets and working closely with multiple contractors and service providers in a variety of industries, from spacecraft manufacturers and software testing to HVAC and housekeeping. Working relationships between people can make a huge difference in success of operations, and I would leverage my experience working with teams as a board member.

I value being able to drop my child off at a place that I know is close by and safe. As she grows, we know SFEI will provide educational and social opportunities that we would otherwise not be able to provide her on a daily basis. Our daughter Sasha will begin at SFEI in Room 1 in August 2024.

